

(Incorporated and registered in Bermuda under registration number EC37415)

# Notice of Annual General Meeting

Notice of the Annual General Meeting of Lancashire Holdings Limited to be held at Power House, 7 Par-la-Ville Road, Hamilton HM 11, Bermuda on 28 April 2021 commencing at 12.30pm Bermuda time is set out on pages 9-12 of this document.

## **Important Notice**

Due to the COVID-19 pandemic, there are significant changes to the usual arrangements for the Annual General Meeting. While the meeting shall be held in Bermuda, we anticipate that only the Chairman and a limited number of Directors (if feasible at the time) and employees will be in attendance (which may be by electronic means) and therefore we regret that it will not be possible for Shareholders to attend in person. Shareholders are strongly encouraged to appoint the Chairman of the meeting as their proxy to ensure that their vote is counted.

Shareholders will be offered the ability to pre-register to join the AGM for attendance purposes through a dedicated telephone conference. Details for pre-registration are noted on page 3.

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt about the contents of this document or as to the action you should take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser duly authorised under the Financial Services and Markets Act 2000, as amended, if you are resident in the United Kingdom or, if not, another appropriately authorised independent financial adviser. The whole text of this document should be read.

If you sell or otherwise transfer or have sold or otherwise transferred all of your common shares of US\$0.50 each in the capital of Lancashire Holdings Limited ("**Common Shares**"), please forward this document, and the 2020 Annual Report and Accounts, to the stockbroker, bank or other agent who arranged the sale or transfer for transmission to the purchaser or transferee. If you have sold or transferred part of your holding of Common Shares you are advised to consult your stockbroker, bank or other agent who arranged the sale or transfer.

### Lancashire Holdings Limited (Incorporated and registered in Bermuda under registration number EC37415) Notice of Annual General Meeting

Notice of the Annual General Meeting of Lancashire Holdings Limited to be held at Power House, 7 Par-la-Ville Road, Hamilton HM 11, Bermuda on 28 April 2021 commencing at 12.30pm Bermuda time is set out on pages 9-12 of this document.

In order to minimise the Company's environmental impact, the Company would encourage members to cast their proxy vote electronically by registering using their unique Investor Verification Code ("IVC") via the shareholder portal at www.signalshares.com or, for CREST holders, via the CREST Network. For those Shareholders who wish to request paper copies of the Form of Proxy or Form of Direction, please contact our Registrar, Link Asset Services, by email at enquiries@linkgroup.co.uk, or by calling Link Asset Services on +44 (0)371 664 0391. Further details are provided on pages 7-8 and 12 of this document.

Your attention is also drawn to the letter from the Chairman of Lancashire Holdings Limited, which is set out on pages 4-8 of this document, recommending that you vote in favour of the resolutions to be proposed at the Annual General Meeting.

# Note Regarding Forward-Looking Statements

Certain statements and indicative projections (which may include modelled loss scenarios) made in the Chairman's letter in this document that are not based on current or historical facts are forward-looking in nature including, without limitation, statements containing the words "believes", "aims", "anticipates", "plans", "projects", "forecasts", "guidance", "intends", "expects", "estimates", "predicts", "may", "can", "likely", "will", "seeks", "should", or, in each case, their negative or comparable terminology. All such statements other than statements of historical facts including, without limitation, the financial position of the Company and its subsidiaries (the "**Group**"), the Group's tax residency, liquidity, results of operations, prospects, growth, capital management plans and efficiencies, ability to create value, dividend policy, operational flexibility, composition of management, business strategy, plans and objectives of management for future operations (including development plans and objectives relating to the Group's insurance business) are forward-looking statements. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of the Group to be materially different from future results, performance or achievements.

These factors include, but are not limited to: the actual development of losses and expenses impacting estimates for claims which arise as a result of the COVID-19 pandemic, which is an ongoing event as at the date of this document, hurricanes Laura and Sally, the Midwest derecho storm and the wildfires in California which occurred in 2020, typhoon Hagibis which occurred in the fourth quarter of 2019, hurricane Dorian and typhoon Faxai which occurred in the third quarter of 2019, the Californian wildfires and hurricane Michael which occurred in the fourth quarter of 2018, hurricane Florence and the typhoons that occurred in the third quarter of 2018, hurricanes Harvey, Irma and Maria and the earthquakes in Mexico that occurred in the third quarter of 2017 and the wildfires which impacted parts of California during 2017; the impact of complex and unique causation and coverage issues associated with attribution of losses to wind or flood damage or other perils such as fire or business interruption relating to such events; potential uncertainties relating to reinsurance recoveries, reinstatement premiums and other factors inherent in loss estimations; the Group's ability to integrate its businesses and personnel; the successful retention and motivation of the Group's key management; the increased regulatory burden facing the Group; the number and type of insurance and reinsurance contracts that the Group writes or may write; the Group's ability to implement successfully its business strategy during 'soft' as well as 'hard' markets; the premium rates which may be available at the time of such renewals within the Group's targeted business lines; potentially unusual loss frequency; the impact that the Group's future operating results, capital position and rating agency and other considerations may have on the execution of any capital management initiatives or dividends; the possibility of greater frequency or severity of claims and loss activity than the Group's underwriting, reserving or investment practices have anticipated; the reliability of, and changes in assumptions to, catastrophe pricing, accumulation and estimated loss models; increased competition from existing alternative capital providers, insurance linked funds and collateralised special purpose insurers, and the related demand and supply dynamics as contracts come up for renewal; the effectiveness of the Group's loss limitation methods; the potential loss of key personnel; a decline in the Group's operating subsidiaries' ratings with A.M. Best, S&P Global Ratings, Moody's or other rating agencies; increased competition on the basis of pricing, capacity, coverage terms or other factors; cyclical downturns of the industry; the impact of a deteriorating credit environment for issuers of fixed maturity investments; the impact of swings in market interest rates, currency exchange rates and securities prices; changes by central banks regarding the level of interest rates; the impact of inflation or deflation in relevant economies in which the Group operates; the effect, timing and other uncertainties surrounding future business combinations within the insurance and reinsurance industries; the impact of terrorist activity in the countries in which the Group writes risks; a rating downgrade of, or a market decline in, securities in the Group's investment portfolio; changes in governmental regulations or tax laws in jurisdictions where the Group conducts business; Lancashire Holdings Limited or any of the Group's Bermudian subsidiaries becoming subject to income taxes in the United States or in the United Kingdom; the impact of the change in tax residence on stakeholders of the Group; and the impact of the expiration of the transition period on 31 December 2020 following the UK's withdrawal from the European Union on the Group's business, regulatory relationships, underwriting platforms or the industry generally.

All forward-looking statements speak only as at the date of publication. Lancashire Holdings Limited expressly disclaims any obligation or undertaking (save as required to comply with any legal or regulatory obligations including the rules of the London Stock Exchange) to disseminate any updates or revisions to any forward-looking statement to reflect any changes in the Group's expectations or circumstances on which any such statement is based.

## **Expected Timetable of Principal Events**

8 March 2021
Close of business on 31 March 2021
rmuda time (4.30pm UK time) on 25 April 2021
rmuda time (4.30pm UK time) on 26 April 2021
rmuda time (4.30pm UK time) on 23 April 2021
rmuda time (4.30pm UK time) on 23 April 2021
rmuda time (4.30pm UK time) on 28 April 2021

As the COVID-19 pandemic continues to evolve, at the time of planning of the Annual General Meeting there continues to be a range of lockdown, travel and quarantine restrictions in Bermuda, the UK and across the world. Consequently, Lancashire Holdings Limited wishes to offer those Shareholders who would have otherwise wished to attend the AGM in person (or via the video link from the Lancashire Group's London office) the ability to join the Annual General Meeting for attendance purposes via a dedicated telephone conference (subject to pre-registration requirements, details for which are provided below).

## **Pre-registration**

For those Shareholders who wish to join the AGM by telephone conference for attendance purposes, please contact GroupCoSec@lancashiregroup.com in advance of the AGM (and by no later than 4.30pm (UK time) on 23 April 2021) to pre-register your interest. Please mark your email: "Request to attend the Lancashire AGM by the dedicated telephone conference line".

This will afford us, in conjunction with the Company's Registrars (Link Asset Services), time to verify your status as a Shareholder (against Lancashire Holdings Limited's register of members i.e. the shareholder register) and to send you the necessary dial in and log in details to facilitate attendance through the Shareholder telephone conference line. Given that this verification is needed for identification purposes, a failure to pre-register for the telephone conference line will mean that a Shareholder will be precluded from attending the AGM.

For those Shareholders unable to vote by proxy and requiring the ability to vote during the meeting, please contact the Lancashire company secretarial department at GroupCoSec@lancashiregroup.com in advance of the AGM (and by no later than 4.30pm (UK time) on 23 April 2021) in order both to verify your status as a Shareholder (against the Lancashire Holdings Limited's register of members) and to receive authorisation for remote voting participation. You will be required to provide a contact email and telephone number. Please refer to pages 7-8 of this document for further details on voting.

# Letter from the Chairman of Lancashire Holdings Limited (the "Company")

(Incorporated and registered in Bermuda under registration number EC37415)

Directors:

Peter Clarke, Non-Executive Chairman Michael Dawson, Non-Executive Director Simon Fraser, Senior Independent Director Samantha Hoe-Richardson, Non-Executive Director Natalie Kershaw, Chief Financial Officer Robert Lusardi, Non-Executive Director Alex Maloney, Chief Executive Officer Sally Williams, Non-Executive Director Registered Office & Head Office: Power House 7 Par-la-Ville Road Hamilton HM 11 Bermuda

8 March 2021

#### To all Shareholders:

Dear Shareholder,

#### Notice of Annual General Meeting and recommendation to vote in favour of the Resolutions

I am writing to give you details of the business proposed to be considered at the Company's forthcoming Annual General Meeting ("AGM") to be held at Power House, 7 Par-la-Ville Road, Hamilton HM 11, Bermuda on 28 April 2021 commencing at 12.30pm Bermuda time. As the COVID-19 pandemic continues to evolve, at the time of planning of this meeting there continues to be a range of lockdown, travel and quarantine restrictions in Bermuda, the UK and across the world. Consequently, Lancashire Holdings Limited will offer its Shareholders the ability to join the AGM via telephone conference (subject to pre-registration requirements, as detailed on page 3 of this document). The notice convening the AGM is set out on pages 9-12 of this document.

### Proposed Business of the AGM

#### 1. Annual Report and Accounts (Resolutions 1 and 2)

Resolutions are proposed to receive the Company's audited consolidated financial statements for the year ended 31 December 2020 (Resolution 1) and the Annual Report on Remuneration (Resolution 2), which are contained in the 2020 Annual Report and Accounts.

As a company incorporated in Bermuda, the Company is not bound by UK law or regulation in the area of Directors' remuneration to the same extent that it applies to UK incorporated companies. However, by virtue of the Company's premium listing on the London Stock Exchange, and for the purposes of disclosing its compliance or explaining its non-compliance against the requirements of the UK Corporate Governance Code published by the UK Financial Reporting Council (the "**Code**"), the Company's board of directors (the "**Board**") is committed to providing information on Directors' remuneration to Shareholders and complying with UK corporate governance standards and best practices to the appropriate extent, taking into account the Company's size and the nature of its business. However, in line with the requirement that companies bound by UK law or regulation must put their remuneration policy to a binding Shareholder vote at least once every three years, last year the Company offered Shareholders a binding vote on the Company's forward-looking remuneration Policy (the "**Directors' Remuneration Policy**") which was approved at the 2020 AGM. The Shareholder approved Directors' Remuneration Policy is repeated in the Directors' Remuneration Report section of the Company's 2020 Annual Report. Consequently, all payments to Directors must normally comply with the terms of the Directors' Remuneration Policy, unless specifically approved by Shareholders in a general meeting.

Resolution 2 seeks Shareholders' approval for the Annual Report on Remuneration as set out in the second part of the Directors' Remuneration Report, on pages 92-104 of the 2020 Annual Report and Accounts. This vote is advisory in nature and the Directors' entitlement to receive remuneration is not conditional upon it. The resolution and vote are a means of providing Shareholder feedback to the Board.

The Company's auditors, KPMG LLP, have audited those parts of the Directors' Remuneration Report required to be audited and their report may be found on pages 110-119 of the 2020 Annual Report and Accounts.

#### 2. Approval of the Final Dividend (Resolution 3)

The Board recommends for approval by Shareholders a final dividend in respect of 2020 of US\$0.10 per Common Share. If approved by Shareholders, the dividend will be paid on Friday, 4 June 2021 to Shareholders of record on Friday, 7 May 2021. The final dividend cannot exceed the amount recommended by the Board.

#### 3. Election of Directors (Resolutions 4, 5, 6, 7, 8, 9,10 and 11)

In accordance with the Company's Bye-laws and the provisions of the Code, all the Directors of the Company are submitting themselves for re-election at the AGM. In the Board's view, each Director continues to make an effective commitment to the deliberations of the Board, to demonstrate commitment to their role, and continues to be important for the Company's long-term sustainable success. This view is supported by my own review of the Directors' performance following a formal performance evaluation of the Board undertaken during 2020.

Further information about the performance evaluation process and the Directors, including their biographies, is set out in the accompanying 2020 Annual Report and Accounts.

The Board considers all the Non-Executive Directors to be independent within the meaning of the Code.

#### 4. Auditors' Re-appointment and Remuneration (Resolutions 12 and 13)

The Board proposes that KPMG LLP be re-appointed as auditors of the Company (**Resolution 12**) and that the Board be authorised to set their remuneration (**Resolution 13**). This authority may be delegated to the Board's audit committee.

#### 5. General and unconditional authority to allot shares (Resolution 14)

Pursuant to Bye-law 2.4 of the Company's Bye-laws, the Board is seeking Shareholders' approval to renew the general and unconditional authority granted to the Directors to allot Relevant Securities (as defined in Bye-law 2.4(b)) up to an aggregate nominal value of US\$40,627,666, an amount equal to approximately one-third of the issued share capital of the Company as at the date of this document.

In addition, in accordance with the latest institutional guidelines from The Investment Association on the expectations of institutional investors in relation to the authority of Directors to allot shares, upon the passing of this resolution the Board will have authority (pursuant to paragraph (b) of the resolution) to allot additional Relevant Securities up to a maximum aggregate nominal value of US\$40,627,666, representing approximately a further one-third of the issued share capital of the Company as at the date of this document. However, the Directors will only be able to allot those shares for the purposes of a rights issue in which the new shares are offered to existing Shareholders in proportion to their existing shareholdings.

As a result, if this resolution is passed, the Board could allot Relevant Securities representing up to two-thirds of the current issued share capital of the Company pursuant to a rights issue. The Directors have no present intention of issuing any Relevant Securities pursuant to this authority, but believe it to be in the best interests of the Company for the Board to be granted this authority to take advantage of any appropriate opportunities.

The authority granted by this resolution will be exercised only if the Directors believe that to do so would be in the best interests of the Company. If the Directors do exercise the authority, they intend to follow best practice as regards its use, as recommended by investor groups. Unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed.

#### 6. Renewal of authority to allot shares for cash on a non pre-emptive basis (Resolutions 15, 16 and 17)

Pursuant to Bye-law 2.6 of the Company's Bye-laws, the Board is seeking Shareholders' authorisation for the Directors to allot Equity Securities (as defined in Bye-law 2.5(g)) up to an aggregate nominal value of US\$18,300,750 on a non pre-emptive basis, such amount being approximately 15 per cent of the Company's issued share capital as at the date of this document. The Bye-laws of the Company require that, unless Shareholders resolve otherwise, any Equity Securities allotted for cash must be offered to existing holders of Relevant Shares or Relevant Employee Shares (each as defined in Bye-law 2.5(g)) pro rata to their existing shareholdings. The Bye-laws permit this requirement to be disapplied and the purpose of these resolutions is to authorise the Board to allot Equity Securities as if such provisions did not apply in certain circumstances, when the Board considers that to do so would be in the best interests of the Company.

The Board acknowledges that the total amount of the pre-emption disapplication for which authority is requested is above the levels that are considered routine by UK investors and investor groups, including The Investment Association and the UK Pre-Emption Group. In seeking this authorisation, the Board's resolve has been strengthened over a number of years through its extensive engagement with Shareholders, to whom we have explained the need to maintain competitiveness and flexibility in the face of changing market circumstances.

In the last few years similar resolutions have been overwhelmingly supported by Shareholders: at the four annual general meetings held from 2016 to 2019, Special Resolutions requesting authority at the 15 per cent level were approved, in each case by over 95 per cent of the votes cast. At the annual general meeting held on 29 April 2020, each of the three separate resolutions proposed to Shareholders was approved by in excess of 98 per cent of the votes cast.

The strategic business case is described in more detail below. In the Board's view it wholly justifies the larger pre-emption disapplication, in line with principles supported by UK investor groups, allowing for an appropriate level of flexibility in circumstances where an issuance of equity securities on a non pre-emptive basis would be in the interests of a company and its owners.

The Company has given close consideration to the Statement of Principles that was published by the UK Pre-Emption Group in 2015. While the Statement of Principles is not tailored to the specific requirements of catastrophe (re)insurers such as the Company, the Company recognises the importance of providing Shareholders with a clear explanation of the basis and context for a proposed disapplication of pre-emption rights by the Company. Accordingly, the Board urges Shareholders to support the following three separate resolutions and has set out below some of the general considerations that are likely to be relevant to Shareholders' voting decisions in response to the Company's request for a disapplication of pre-emption rights as follows:

- The first resolution (Resolution 15) requests a five per cent disapplication authority to be used on an unrestricted basis;
- The second resolution (Resolution 16) requests an additional five per cent disapplication authority to be used to raise capital in the circumstances described below or for the purposes of an acquisition or capital investment approved by the Board; and
- The third resolution (Resolution 17) requests an additional five per cent disapplication authority to be used to raise capital in the circumstances described below.

As a company, we seek to be nimble in our capital management strategy, returning our Shareholders' capital to them when we do not need it for underwriting purposes. The Board believes strongly that the converse of this strategy is that the Company should have the flexibility to raise capital quickly if the need ever arises (for example as it did in June 2020 when the Company successfully completed an equity capital raise), particularly with the influx of third-party capital to the sector, in structures that allow it to be put to use at very short notice. At current share prices (calculated at the latest practicable date prior to the publication of this document), the proposed total 15 per cent authority would enable the Company to raise up to approximately US\$315 million. It has always been a key part of the Company's strategy to take advantage of what it considers to be favourable market opportunities whenever those arise. While the Company does not therefore expect to utilize this full authority (in particular that conferred by Resolutions 16 and 17) as a response to normal loss events, it wishes to have the flexibility to raise further equity capital quickly in circumstances where it considers that opportunities exist to deploy such additional capital in support of underwriting opportunities. In 2020, in light of the clear recommendation from the management team due to the hardening market and with the rapidly developing impacts of the COVID-19 pandemic, the Board's view in June 2020 was that pricing within the (re)insurance market was likely to harden over the short to medium term. Accordingly, the Board took the decision to raise \$340.3 million of equity capital to take strategic advantage of the improving market by way of a placing of the Company's Common Shares, in line with the then modified UK Pre-Emption Group advice. That action placed the Company in a strong position to take advantage of the materially improved pricing conditions that developed subsequently, and which we expect to continue during 2021.

The Company operates in a market that rewards the fastest to react; those who can play a role in benchmarking an adjusted pricing regime, as well as meeting brokers' needs for immediate capacity. In this way, first movers make the new market. The Board is recommending that, as in previous years, Shareholders vote for this first mover advantage. Your support for Resolutions 15, 16 and 17 will help give the Company greater competitive parity with its insurance company peers, particularly those of its listed competitors operating in the Bermuda and U.S. markets, as well as providers of, and vehicles for, alternative capital, many of which employ structures that enable capital to be deployed at very short notice.

However, the Board has no current intention to use this authority. If market-driven underwriting opportunities present themselves, for example as a result of a major market loss, or series of losses or in the event that the Board were to believe there to be circumstances likely to produce a material improvement in (re)insurance pricing (such as occurred around the time of the June 2020 equity placing), the Board considers that it is important to provide the Company with immediate access to a full range of financing options both from a risk management perspective and to reinforce the Company's strategy of managing capital actively and prudently.

With regard to Resolution 16 specifically, the Company also may use the authority to issue up to five per cent (in addition to the five per cent sought under Resolution 15) of the Company's shares on a non pre-emptive basis for the purposes of funding an acquisition or capital investment, if considered appropriate to develop the strategy of the Company and approved by the Board. It should be noted that at present the Company does not have plans for an acquisition or capital investment in the near future.

Were the Board to exercise any of these authorities, it intends to continue its consultation and dialogue with Shareholders and make disclosures in the announcement regarding any share issue and in the subsequent Annual Report and Accounts, each as contemplated in the Statement of Principles that was published by the UK Pre-Emption Group in 2015.

Unless otherwise renewed or revoked by the Shareholders in general meeting, these authorities will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolutions are passed.

## 7. Resolution to authorise the Company to purchase its own shares (Resolution 18)

The Board is seeking Shareholders' approval to renew the authority granted to the Company by Shareholders at the annual general meeting held on 29 April 2020. Pursuant to such authority, the Company is generally and unconditionally authorised to make one or more market purchases of the issued Common Shares of the Company up to an aggregate nominal value of US\$12,200,500, an amount equal to approximately ten per cent of the issued share capital of the Company as at the date of this document, at a price of not less than the nominal value of the Common Shares (exclusive of expenses payable by the Company).

The maximum price per Common Share (exclusive of expenses payable by the Company) that may be paid under the authority shall not exceed the higher of: (i) five per cent above the average of the closing middle market quotations for a Common Share of the Company taken from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the Common Share is contracted to be purchased; and (ii) an amount equal to the higher of the price of the last independent trade and the highest current independent bid for the Common Shares on the London Stock Exchange at the time of purchase. Purchases may otherwise be made in such manner and on such terms as the Board or any authorised committee may from time to time determine. Purchases would only be made if the effect would be expected to result in an increase in earnings per share and the Board considers that it would be in the best interests of the Company and of Shareholders generally to do so. Pursuant to the Bye-laws of the Company, no purchase can be made if the Board determines that it would result in a non-de minimis adverse tax, legal or regulatory consequence to the Company, any of its subsidiaries or any holder of shares or its affiliates.

The Company cannot by law (in respect of the par value of the shares to be purchased) purchase its own shares except out of:

- a) the capital paid up thereon; or
- b) the funds of the Company which would otherwise be available for dividend payment or distribution; or
- c) the proceeds of a fresh issue of shares made for the purposes of the repurchase, and

the premium, if any, payable on the repurchase is provided for out of funds of the Company which would otherwise be available for dividend payment or distribution or out of the Company's share premium account before the repurchase date.

Unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed. The Board intends to seek renewal of this authority at subsequent annual general meetings in accordance with current best practice.

Resolution 18 complies with the current guidance issued by The Investment Association and the Board will have regard to any guidance issued by investor groups that may be published at the time of any purchase of issued Common Shares of the Company.

Any shares repurchased by the Company will be cancelled or held as treasury shares.

### Voting

In order to minimise the Company's environmental impact, the Company would encourage members to cast their proxy vote electronically by registering using their unique IVC via the shareholder portal at www.signalshares.com or, for CREST holders, via the CREST Network.

A member entitled to attend and vote at the above meeting should appoint the Chairman of the meeting as their proxy online by following the instructions on the online shareholder portal at www.signalshares.com, to be received by the Company's Registrars not less than 48 hours (excluding weekends and public holidays) before the time appointed for the meeting, or any adjournment thereof.

Only those members entered on the register of members of the Company at close of business on 31 March 2021 shall be entitled to attend and vote at the AGM in respect of the number of shares registered in their name at that time. Changes to entries on the register of members after close of business on 31 March 2021 shall be disregarded in determining the rights of any person to attend or vote at the meeting.

Depositary Interest holders who are CREST members and who wish to appoint the Chairman of the meeting as their proxy through the CREST electronic proxy appointment service may do so for the AGM and any adjournment(s) of the meeting by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

If you need help with voting online, or wish to request a paper proxy, please contact our Registrar, Link Asset Services, by email at enquiries@linkgroup.co.uk, or by calling Link Asset Services on +44 (0)371 664 0391. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Link Asset Services is open between 9.00am to 5.30pm Monday to Friday excluding public holidays in England and Wales. Submission of a proxy vote shall not preclude a member from attending the AGM in respect of which the proxy is appointed or at any adjournment thereof.

Shareholders will need to complete and sign the Form of Proxy in accordance with the instructions printed thereon and to return it to the Company's Registrars, Link Asset Services, PXS 1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, as soon as possible and in any event so as to be received no later than 12.30pm Bermuda time (4.30pm UK time) on 26 April 2021 (being 48 hours before the time appointed for the holding of the AGM). The return of a completed Form of Proxy or the submission by CREST members of an electronic proxy appointment will not preclude you from attending the AGM and voting in person, should you so wish.

For those holders of Depository Interests in the Company who wish to request a paper copy of the Form of Direction, please contact our Registrar, Link Asset Services, by email at enquiries@linkgroup.co.uk, or by calling Link Asset Services on +44 (0)371 664 0391.

The completed Form of Direction must be received by Link Asset Services, PXS 1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, as soon as possible and in any event so as to be received no later than 12.30pm Bermuda time (4.30pm UK time) on 25 April 2021 (being 72 hours before the time appointed for the holding of the AGM).

If Shareholders are unable to vote by proxy and require the ability to vote during the meeting, please contact the Lancashire company secretarial department at GroupCoSec@lancashiregroup.com in advance of the AGM (and no later than 4.30pm (UK time) on 23 April 2021) in order both to verify your status as a Shareholder (against Lancashire Holdings Limited's register of members) and to receive authorisation for remote voting participation. You will be required to provide a contact email and telephone number.

During the AGM, at the time voting on the resolutions being put before the meeting begins, a poll will be called by the Chairman. Whilst there will be no live shareholder interactive voting functionality, verified Shareholders who have pre-registered their desire to vote will be permitted to vote no later than 2.00pm Bermuda time (6.00pm UK time) or such different time as the Chairman may determine on the day after which the poll will be closed and the AGM voting results publicly announced. Lancashire's company secretarial department will liaise with any Shareholder wishing to pursue this option and will be able to supply a voting card to Shareholders to ensure that their votes are validly recorded. Shareholders registering for this option will be sent specific voting instructions and will be required to return a scanned ballot paper.

## **Record Date**

Only Shareholders entered on the register of members of the Company at the close of business on 31 March 2021 shall be entitled to attend by telephone conference and vote at the AGM in respect of the number of Common Shares registered in their name at that time. Changes to entries on the register of members after the close of business on 31 March 2021 shall be disregarded in determining the rights of any person to attend by telephone conference or vote at the meeting. The length of time between the record date and the AGM is necessary to allow sufficient time to complete the voting cut-back calculations as required by Bye-laws 40 and 41 (inclusive) of the Bye-laws of the Company.

### Recommendation

The Directors believe that the resolutions to be proposed at the AGM and set out in the notice convening the AGM are in the best interests of the Company and its Shareholders as a whole, for the reasons stated. Accordingly, the Board recommends Shareholders to vote in favour of all resolutions to be proposed at the AGM. Each Director who holds Common Shares in the Company intends to vote in favour of all the resolutions in respect of his or her own shareholding.

Yours faithfully,

Peter Clarke Chairman

## Lancashire Holdings Limited Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 2021 Annual General Meeting of the Company will be held at Power House, 7 Par-la-Ville Road, Hamilton HM 11, Bermuda on 28 April 2021 commencing at 12.30pm Bermuda time, for the purpose of considering and, if thought fit, passing the following resolutions.

As the COVID-19 pandemic continues to evolve, at the time of planning of this meeting there continues to be a range of lockdown, travel and quarantine restrictions in Bermuda, the UK and across the world. While the meeting shall be held in Bermuda, we anticipate that only the Chairman and a limited number of Directors (if feasible at the time) and employees will be in attendance (which may be by electronic means) and therefore we regret that it will not be possible for Shareholders to attend in person.

Consequently, Lancashire Holdings Limited wishes to offer those Shareholders who would have otherwise wished to attend the AGM in person (or via the video link from the Lancashire Group's London office) the ability to join the AGM for attendance purposes via a dedicated telephone conference (subject to pre-registration requirements, as detailed on page 3 of this document). Shareholders are strongly encouraged to appoint the Chairman of the meeting as their proxy to ensure that their vote is counted.

Resolutions 1-14 (inclusive) will be considered and, if thought fit, passed as ordinary resolutions. Resolutions 15-18 will be considered and, if thought fit, passed as Special Resolutions (as defined in the Bye-laws).

#### **ORDINARY RESOLUTIONS**

1. To receive the Company's audited consolidated financial statements for the year ended 31 December 2020 together with the Directors' and auditors' reports thereon.

2. To approve the Annual Report on Remuneration as set out in the second part of the Directors' Remuneration Report for the year ended 31 December 2020.

3. That the final dividend for the year ended 31 December 2020 recommended by the Board of US \$0.10 per Common Share be declared, payable on Friday, 4 June 2021 to Shareholders of record on Friday, 7 May 2021.

4. To re-elect Peter Clarke as a Director of the Company, to hold office until the next annual general meeting or until his successor is elected or appointed or his office is otherwise vacated.

5. To re-elect Michael Dawson as a Director of the Company, to hold office until the next annual general meeting or until his successor is elected or appointed or his office is otherwise vacated.

6. To re-elect Simon Fraser as a Director of the Company, to hold office until the next annual general meeting or until his successor is elected or appointed or his office is otherwise vacated.

7. To re-elect Samantha Hoe-Richardson as a Director of the Company, to hold office until the next annual general meeting or until her successor is elected or appointed or her office is otherwise vacated.

8. To re-elect Robert Lusardi as a Director of the Company, to hold office until the next annual general meeting or until his successor is elected or appointed or his office is otherwise vacated.

9. To re-elect Alex Maloney as a Director of the Company, to hold office until the next annual general meeting or until his successor is elected or appointed or his office is otherwise vacated.

10. To re-elect Sally Williams as a Director of the Company, to hold office until the next annual general meeting or until her successor is elected or appointed or her office is otherwise vacated.

11. To re-elect Natalie Kershaw as a Director of the Company, to hold office until the next annual general meeting or until her successor is elected or appointed or her office is otherwise vacated.

12. To re-appoint KPMG LLP as auditors of the Company, to hold office from the conclusion of this Annual General Meeting until the conclusion of the next annual general meeting at which the Company's financial statements are presented.

13. To authorise the Board of Directors, who may delegate this authority to the Board's audit committee, to set the auditors' remuneration.

14. That, pursuant to Bye-law 2.4 of the Company's Bye-laws:

- a) the Directors of the Company be granted a general and unconditional authority to allot Relevant Securities (within the meaning of that Bye-law) up to an aggregate nominal value of US\$40,627,666, an amount equal to approximately one-third of the issued share capital of the Company as at the date of this document; and further
- b) the Directors of the Company be granted a general and unconditional authority to allot Relevant Securities up to an additional aggregate nominal value of US\$40,627,666, an amount equal to approximately one-third of the issued share capital of the Company as at the date of this document, in connection with a Rights Issue,

Provided that: (i) unless otherwise renewed or revoked in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed; (ii) the Company shall be entitled to make, before expiry of such authority, any offer or agreement which would or might require Relevant Securities to be allotted after such expiry and the Directors may allot such Relevant Securities or grant rights in pursuance of such offer or agreement as if such authority had not expired; (iii) such authority shall be in substitution for any and all authorities previously conferred upon the Directors for the purposes of Bye-law 2.4 but without prejudice to the allotment of any Relevant Securities (as defined in Bye-law 2.5(g) of the Company's Bye-laws) in connection with an offer or issue to or in favour of holders on the register of members on a date fixed by the Directors where the Equity Securities respectively attributable to the interests of all those holders are proportionate (as nearly as practicable) to the respective numbers of shares held by them on that date but the Directors may make such exclusions or other arrangements as they consider expedient in relation to treasury shares, fractional entitlements, legal or practical problems under the laws of, or the requirements of any relevant regulatory body or stock exchange in, any territory or any matter whatsoever.

### SPECIAL RESOLUTIONS

15. That, subject to and conditional on the passing of Resolution 14, the Directors of the Company be authorised, in accordance with Bye-law 2.6 of the Company's Bye-laws, to allot Equity Securities (within the meaning of Bye-law 2.5(g)) for cash pursuant to the authority conferred by Resolution 14 as if Bye-law 2.5(a) of the Company's Bye-laws did not apply to such authority up to an aggregate nominal value of US\$6,100,250, such amount being approximately five per cent of the Company's issued share capital as at the date of this document; provided that, unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed and provided that the Company may before such expiry make any offer or agreement which would or might require Common Shares to be allotted after such expiry and the Directors may allot such Common Shares in pursuance of such offer or agreement as if Bye-law 2.5(a) did not apply.

16. That, subject to and conditional on the passing of Resolutions 14 and 15, the Directors of the Company be authorised in addition to any authority granted under Resolution 15, in accordance with Bye-law 2.6 of the Company's Bye-laws, to allot Equity Securities (within the meaning of Bye-law 2.5(g)) for cash pursuant to the authority conferred by Resolution 14 as if Bye-law 2.5(a) of the Company's Bye-laws did not apply to such authority up to an aggregate nominal value of US\$6,100,250, such amount being approximately a further five per cent of the Company's issued share capital as at the date of this document; provided that such authority will only be used for the purposes of raising capital to take advantage of market-driven underwriting opportunities (as approved by the Board) or financing a transaction that the Board of Directors of the Company determines to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on disapplying pre-emption rights most recently published by the UK Pre-Emption Group prior to the date of this notice; and provided further that, unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed and provided that the Company may before such expiry make any offer or agreement which would or might require Common Shares to be allotted after such expiry and the Directors may allot such Common Shares in pursuance of such offer or agreement as if Bye-law 2.5(a) did not apply.

17. That, subject to and conditional on the passing of Resolutions 14, 15 and 16, the Directors of the Company be authorised in addition to any authorities granted under Resolutions 15 and 16, in accordance with Bye-law 2.6 of the Company's Bye- laws, to allot Equity Securities (within the meaning of Bye-law 2.5(g)) for cash pursuant to the authority conferred by Resolution 14 as if Bye-law 2.5(a) of the Company's Bye-laws did not apply to such authority up to an aggregate nominal value of US\$6,100,250, such amount being approximately a further five per cent of the Company's issued share capital as at the date of this document; provided that such authority will only be used for the purposes of raising capital to take advantage of market-driven underwriting opportunities (as approved by the Board); and provided further that, unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed and provided that the Company may before such expiry make any offer or agreement which would or might require Common Shares to be allotted after such expiry and the Directors may allot such Common Shares in pursuance of such offer or agreement as if Bye-law 2.5(a) did not apply.

18. That the Company be generally and unconditionally authorised, in accordance with Bye-law 3 of the Company's Bye-laws and pursuant to section 42A of the Companies Act of Bermuda, to make one or more market purchases of its Common Shares on such terms and in such manner as the Board or any authorised committee thereof may from time to time determine provided that:

- a) the maximum number of Common Shares hereby authorised to be purchased shall be 24,401,000 (representing approximately ten per cent of the issued Common Share capital of the Company as at the date of this document);
- b) the minimum price (exclusive of expenses payable by the Company) which may be paid for a Common Share shall be US\$0.50;
- c) the maximum price (exclusive of expenses payable by the Company) which may be paid for a Common Share shall be the higher of:
  - an amount equal to 105 per cent of the average of the closing middle market quotations for a Common Share of the Company taken from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which the Common Share is contracted to be purchased; and
  - (ii) the higher of the price of the last independent trade and the highest current independent bid for the Common Shares on the trading venue where the purchase is carried out, at the time of purchase;
- unless otherwise renewed or revoked by the Shareholders in general meeting, this authority will expire at the conclusion of the annual general meeting of the Company in 2022 or, if earlier, 15 months from the date the relevant resolution is passed; and
- e) the Company shall be entitled under such authority to make at any time before its expiry or termination any contract to purchase its own shares which will or may be executed wholly or partly after the expiry of the authority, and may make a purchase of Common Shares in pursuance of any such contract.

By order of the Board

## Christopher Head

Company Secretary

8 March 2021 Registered Office & Head Office: Power House 7 Par-la-Ville Road Hamilton HM 11 Bermuda

Registration number: EC37415

#### Notes:

- (i) Due to the COVID-19 pandemic, there are significant changes to the usual arrangements for the Annual General Meeting. While the meeting shall be held in Bermuda, we anticipate that only the Chairman and a limited number of Directors (if feasible at the time) and employees will be in attendance (which may be by electronic means) and therefore regret that it will not be possible for Shareholders to attend in person. Shareholders are strongly encouraged to appoint the Chairman of the meeting as their proxy to ensure that their vote is counted.
- (ii) For those Shareholders who wish to join the AGM by telephone conference for attendance purposes, please contact GroupCoSec@lancashiregroup.com in advance of the AGM (and no later than 4.30pm (UK time) on 23 April 2021) to pre-register your interest.
- (iii) Only those Shareholders entered on the register of members of the Company at the close of business on 31 March 2021 shall be entitled to attend by telephone conference and vote at the meeting in respect of the number of Common Shares registered in their name at that time. Changes to entries on the register of members after the close of business on 31 March 2021 shall be disregarded in determining the rights of any person to attend or vote at the meeting.
- (iv) A Shareholder entitled to attend by telephone conference and vote at the meeting convened by this notice or any adjournment thereof is entitled to appoint one or more proxies to attend, speak and vote instead of him. A proxy need not be a member of the Company.
- (v) If Shareholders are unable to vote by proxy and require the ability to vote during the meeting, please contact the Lancashire company secretarial department at GroupCoSec@lancashiregroup.com in advance of the AGM (and no later than 4.30pm (UK time) on 23 April 2021) in order both to verify your status as a Shareholder (against Lancashire Holdings Limited's register of members) and to receive authorisation for remote voting participation. You will be required to provide a contact email and telephone number.
- (vi) To be valid, requested paper versions of the Form of Proxy must be lodged with Link Asset Services, PXS 1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, not later than 48 hours before the time appointed for the meeting or any adjournment thereof, together, if appropriate, with the power of attorney or other written authority, if any, under which it is signed (or a duly certified copy of such power) or, where the Form of Proxy has been signed by an officer on behalf of a corporation, a duly certified copy of an authority under which it is signed. Completion and return of a Form of Proxy (or submission of proxy instructions electronically) will not preclude a Shareholder from attending the meeting and voting in person.
- (vii) CREST members who wish to vote using the CREST electronic proxy voting service may do so for the meeting and any adjournment(s) thereof by using the procedures described in the CREST Manual (available at www.euroclear.com). CREST personal members or other CREST sponsored members, and those CREST members who have appointed (a) voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "**CREST Proxy Instruction**") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Company's agent, Link Asset Services (CREST Participant ID: RA10), no later than 48 hours before the time appointed for the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the time stamp applied to the message by the CREST Application Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

CREST members and, where applicable, their CREST sponsor or voting service provider(s) should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed (a) voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsor or voting service provider(s) are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

- (viii) Any holders of Depository Interests in the Company who do not lodge their voting instructions via the CREST electronic proxy appointment service may request a paper version of the Form of Direction and submit together with the power of attorney or other authority (if any) under which it is signed, or a notarially or otherwise certified copy of such power or authority, to Link Asset Services, PXS 1, Link Group, Central Square, 29 Wellington Street, Leeds, LS1 4DL, not later than 72 hours before the time appointed for the meeting.
- (ix) As at 1 March 2021, being the latest practicable business day prior to the publication of this notice, the Company's issued share capital consisted of 244,010,007 Common Shares. No Common Shares were held in treasury. Therefore, total exercisable voting rights in the Company as at 1 March 2021 was 244,010,007.
- (x) Copies of the letters of appointment of the Non-Executive Directors are available for inspection during normal business hours at the Company's head office and registered office, Power House, 7 Par-la-Ville Road, Hamilton HM 11, Bermuda. Please contact GroupCoSec@lancashiregroup.com to arrange viewing in line with the Company's COVID-19 procedures.