

ROLE DESCRIPTION

Job title	Data Analyst – Finance	Role Holder:	
Reporting Lines:	Head of Data & Group FC	Function Location:	London

1. Purpose

The primary purpose of this role is to support the Finance function with enhancing their processes and reporting capabilities through technology, automation, and data analysis principles.

2. Specific Responsibilities

- Data team subject matter expert of the people, processes, systems and reports relied upon by the finance function.
- General data analysis and support to the Finance function regarding accessing data and using optimally.
- Enhance data management capabilities within Finance function through:
 - Facilitating data close management and hand off between functions
 - Data standardization and master data management
 - Data quality improvement through prevention and detection
 - Data cleansing projects
- Suggest improvements to existing Data/Finance processes as required and facilitate delivery of the same.
- Facilitating report standardization, improvement and innovation.
- Communication and education of finance function for data related items.
- Project support.
- Note – This job description is not intended to be all encompassing and other related duties may be required to meet the ongoing needs of the organisation

3. Essential Skills & Requirements

- Qualified accountant or 10+ years' experience within a finance / FP&A team.
- Advanced analytical and problem-solving skills.
- Ability to work independently and communicate effectively (complex ideas, recommendations, solution approaches, etc.) with a diverse set of business and technical stakeholder groups.
- Experience in data analysis and proficiency in using tools like SQL (management studio, stored procedures), excel, Power BI, etc. to support data analysis.
- Experience in building reusable data extracts using ETL/ELT processes.
- Experience on data visualisation and report building using tools like Power BI.

4. Lancashire Values

- **Leadership**, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **Aspirational**, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are

- Nimble in our decisions, actions and business processes, and considerate of our environment and wider society, we are
- Collaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- Straightforward in conducting our business in an accountable, open, honest and sustainable way.