

ROLE DESCRIPTION

Job title	Compliance Analyst	Role Holder:	
Reporting Lines:	Compliance Manager	Location:	Lancashire Insurance Services Limited: London, UK

1. Purpose

The primary purpose of this role is to support the Compliance Manager in ensuring that Lancashire's UK regulated companies comply with all internal policies, laws and regulations applicable to their activities, including activities authorised and regulated by the PRA, the FCA and Lloyd's.

2. Specific Responsibilities:

- To support in meeting regulatory requirements applicable to LSL and LUK
- To support in the delivery of the Compliance Plans
- To advise the business on compliance related queries
- To assist in the production of MI and packs for the Product Oversight Group and other relevant committees
- To assist in regular compliance monitoring activity, including monitoring relating to Lloyd's Europe, Licencing and Horizon Scanning
- To maintain the regulatory timetable, exceptions system, daily sanctions screening system, broker management system and any other relevant timetables.
- To assist in the completion and submission of regulatory returns (including Lloyd's)
- To facilitate the broker approval process and maintain TOBAs
- To establish relationships with all business units and to attend meetings as directed
- To continue developing knowledge on relevant regulatory regimes and the London insurance market including Lloyd's
- Any other duties as the Compliance Manager may assign from time to time

3. Essential Skills & Requirements

- A Law (LLB) degree
- 1-2 years compliance experience in a Lloyd's Managing Agent
- Knowledge of US, EU and UK Sanction regimes
- Knowledge of the operation of the London insurance market, its various participants and insurance regulatory requirements.
- Strong report writing skills.
- Ability to work to tight deadlines.
- Team player and flexible.
- Proactive in approach.
- Strong analytical and organisational skills

4. Lancashire Values

- **L**eadership, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **A**spirational, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are
- **N**imble in our decisions, actions and business processes, we are
- **C**ollaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- **S**traightforward in conducting our business in an accountable, open, honest and sustainable way.