

FP&A Analyst

London

Perm, Full Time

Start Date: ASAP

The Role

The primary purpose of the role is to be involved in and support all aspects of the finance function, particularly the FP&A team.

Specific Responsibilities:

- Prepare the quarterly Lloyd's forecast (QMA) including completion of the associated Lloyd's reporting
- Assist with the Group strategic planning and business planning processes including incorporating the Lloyd's SBF data into the GAAP forecast for the syndicates and as well as preparing the forecast for the entire LSL group of companies
- Prepare analysis of actual results as compared to the SBF, business plan and reforecasts for reporting to management and the Board
- Develop and maintain control environment within Board modelling tools and ensure adequate reconciliations are in place between systems to ensure data consistency and integrity
- Assist with ad hoc projects, analyses or decision support as required

Essential Skills & Requirements:

- Professional accounting qualification – ACA, ACCA, CIMA or similar
- Post qualification experience (4 – 5 years) specifically gained in an insurance/reinsurance business is essential. Lloyd's experience useful.
- Working knowledge and experience of IFRS and UK GAAP for insurance companies
- Strong knowledge and experience in financial planning and analysis in general insurance companies
- Strong Board or similar modelling skills, as well as knowledge of general ledger systems such as Great Plains. Experience with interacting and running reports from underwriting systems/data warehouse systems also an advantage
- Strong, proven financial, analytical and organisational skills
- Natural curiosity about data, systems and analysis with a desire to learn
- Articulate with excellent written and verbal communication skills

Lancashire Values

- **L**eadership, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **A**spirational, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are
- **N**imble in our decisions, actions and business processes, we are
- **C**ollaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- **S**traightforward in conducting our business in an accountable, open, honest and sustainable way.

How to Apply

Please e-mail your CV and a covering letter including your salary expectations, notice period and availability to interview to HR@lancashiregroup.com