



Group Reporting Manager

Bermuda

Perm, Full Time

Start Date: ASAP

The Lancashire Group is currently seeking an enthusiastic and experienced individual to add to our Bermuda Finance team as a Group Reporting Manager to support our Head of Financial Reporting and the Lancashire Group reporting function.

Specific Responsibilities

- Provide input and analysis for the LHL press release, board and audit committee packs, monthly management accounts, Group CFO reports and internal financial supplement.
- Perform detailed analytical review against prior year and forecast; Prepare the Group BSCR regulatory returns;
- Assist in the preparation of the LHL Group Annual report, consolidated financial statements and notes; Assist in the preparation of the LICL consolidated financial statements and notes;
- Monthly consolidation and inter-company transactions processing; Preparation of monthly and quarterly LHL Group account reconciliations;
- Prepare inputs for investor and rating agency presentations including required peer analysis;
- Maintenance of the quarterly LHL Group reporting timetables and the year-end and half-year GAAP timetables;
- Assist the Head of Financial Reporting to develop increased efficiencies around the LHL Group reporting process and drive process change and improvements across the finance function;
- Research new IFRS accounting standards and developments and assist in preparing technical accounting memo's as needed;
- Participate on the LHL Group IFRS 17 and IFRS 9 project implementation initiatives;
- Assist the Head of Financial Reporting in the maintenance of policies and procedures, controls and systems ensuring consistency of application across the LHL Group;
- Perform data quality checks across the financial information received from departments and legal entities;
- Act as backup and support for the Head of Financial Reporting;
- Management of ad hoc projects independently, providing timely and accurate conclusions.

Skills & Knowledge Requirements

- Professional accounting qualification (CA, CPA or ACA), with Big-four audit firm experience preferable
- Minimum 3 years post qualification experience specifically gained in an insurance/reinsurance environment
- Detailed knowledge and experience of preparing IFRS financial statements for re/insurance entities;
- Experience with Great Plains General Ledger and WDesk would be beneficial;
- Knowledge and experience of BMA regulatory reporting requirements;
- Advanced and proven financial, commercial, analytical and problem solving skills;
- Experience in a multi-currency, multi-jurisdiction environment;
- Must have excellent organisational skills with the ability to work on one's own initiative;
- Proficient with the Microsoft Office Suite of application with advanced skills in Excel and Word;

Due to the nature of the business, the ability to work flexibly to meet business needs, including overtime and business travel as needed is required to meet business objectives.



Lancashire Values

- **L**eadership, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **A**spirational, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are
- **N**imble in our decisions, actions and business processes, we are
- **C**ollaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- **S**traightforward in conducting our business in an accountable, open, honest and sustainable way.

How to Apply

Please e-mail your CV and a covering letter including your salary expectations, notice period and availability to interview to HR-Bermuda@lancashiregroup.com