



Controller – Finance & Operations

Bermuda (or London)

Perm, Full Time

Start Date: ASAP

The Lancashire Group is currently seeking an enthusiastic, detail oriented professional with ILS experience to support our Lancashire Capital Management team.

Specific Responsibilities

- Negotiating shareholder agreements and other legal investor documentation.
- Negotiating and setting up trust agreements with trustees and cedants and helping with the negotiation of reinsurance agreements.
- Detailed budgeting, forecasting, financial planning and cash management.
- Preparation and maintenance of controls, policies and procedures.
- Liaising with LCM's reinsurance administrator, placement agent and external counsel.
- Preparing monthly/quarterly reports and other regulatory filings.
- Liaise with an established network of capital market and reinsurance brokers/dealers.
- Main point of contact for LCM's reinsurance administrator to help them in the preparation of management accounts and for other duties.
- Liaise with external and internal auditors and be responsible for all related audit work.
- Participation in the underwriting and reserve committees of LCM and assist the Senior Portfolio Manager & Actuary on various portfolio management and underwriting tasks.
- Coordinate board meetings and preparation of board packages.
- Preparing all notices needed for underwriting cycles and special draws.
- Help on the investor relationship side and lead operational due diligences.
- Monitor and implement changes to regulatory requirements issued by the Bermuda Monetary Authority and other regulatory bodies alongside Lancashire's compliance team.
- Liaise with actuaries, modelers, accountants, lawyers, claim managers, investors, and other personnel of Lancashire and LCM on an ad-hoc basis.

Skills & Knowledge Requirements

- Professional accounting qualification (CA, CPA or ACA) with a minimum of 12 years of post-qualification experience is required.
- Proven experience gained in a (re)insurance environment, specifically experience within Insurance-Linked Securities ("ILS") is essential.
- Strong knowledge of reinsurance sidecars and collateralized reinsurance is required.
- Strong knowledge of SPI and SAC structures is required.
- IFRS experience, including financial statement note preparation, tax regulations and reinsurance accounting is required.
- Proven track record in managing back office operations for an ILS manager.
- Underwriting and claims management experience would be an asset.
- Excellent communication, organizational and interpersonal skills.
- Ability to work in a fast-pace environment with a small team under stressful conditions.



Due to the nature of the business, the ability to work flexibly to meet business needs, including overtime and business travel as needed is required to meet business objectives.

Lancashire Values

- **L**eadership, exhibiting passion and commitment in all aspects of Lancashire life and inspiring others to do the same, we are
- **A**spirational, aspiring to deliver a superior service for our clients, ourselves and our business partners, we are
- **N**imble in our decisions, actions and business processes, we are
- **C**ollaborative, valuing teamwork and a diversity of skills and experience and sharing in our success, and we are
- **S**traightforward in conducting our business in an accountable, open, honest and sustainable way.

How to Apply

Please e-mail your CV and a covering letter including your salary expectations, notice period and availability to interview to HR-Bermuda@lancashiregroup.com